

REGIONAL ORGANIZATION STRUCTURE (Submitted by KELLOGG/OSTIGUY)
PROCESS GUIDANCE:

Dissolution of Existing Districts:

Effective July 1, 2012, the current Districts shall cease to exist. The treasury of each district shall be distributed in the following manner:

1. 25% of the existing treasury will be given to the New York State Women, Inc. treasurer. Such money will be held until the region representing the majority of the chapters in the current district has established a bank account for the new region. Once the bank account is established, the New York State Women, Inc. treasurer will redistribute the 25% to the new region.
2. The remaining 75% of the treasury will be distributed in one of the following ways:
 - a. The remaining treasury will be divided equally among the chapters located in the district;
 - b. The remaining treasury will be donated to a non-profit organization; or
 - c. The remaining treasury will be partially divided between the remaining chapters and a non-profit organization.
3. The distribution of the 75% of the treasury will be determined by each district at their Spring 2012 district meeting.
4. All treasury distributions must be made by July 1, 2012. Any monies not distributed by July 1, 2012 will be transferred to the New York State Women, Inc. treasury.

Creation of Regional Organizations:

Effective July 1, 2012, there shall be five (5) regional organizations in the State of New York.

- **Region 1** shall consist of Supervisors & Admin Association of NYC, Bay Ridge Brooklyn Chapter, Richmond County Chapter, Staten Island Chapter, Nassau County Chapter, Eastern Suffolk Chapter and Western Suffolk Chapter.
- **Region 2** shall consist of Capital Region Women's Network, Town and Country Chapter, Falls Region Chapter, Saratoga Springs Chapter, Tech Valley Chapter, Central New York Chapter, Metro Utica Chapter, Professional Business Women of Rome, Adirondack Chapter and St. Lawrence Chapter.
- **Region 3** shall consist of Delhi Chapter, Susquehanna Chapter, Greater Binghamton Chapter, Walton Chapter, Norwich Chapter, Tri-Town Chapter, Mohawk Valley Chapter, Southern Tier Chapter and Professional Women of Sullivan.
- **Region 4** shall consist of Southern Finger Lakes Women, Steuben County Chapter, Yates County Women Chapter, Professional Women of the Finger Lakes and Lake to Lake Women.
- **Region 5** shall consist of Buffalo Niagara Chapter, Grand Island Professional Women's Chapter, Clarence Chapter, Chadwick Bay Chapter, Jamestown Chapter, Lake Shore Chapter and Niagara Frontier Chapter.

As new chapters are created and added to New York State Women, Inc. the Board of Directors shall vote to assign the new chapter to an existing Region based on a recommendation of the Executive Committee.

Elections of First Regional Officers:

The first regional officers will take office on July 1, 2012 and will replace the existing District Director and Assistant District Director positions. The first regional officers will be elected by May 12, 2012. The first regional elections will take place by email/paper ballot sent out by the State to every member of the region on May 1, 2012. Every member of the region will receive a ballot containing the names of those individuals wishing to run for Regional Director or Assistant Regional Director position. If a member has an email address on file, the ballot will be sent by email. If there is no email address on file, the ballot will be mailed. A member will be elected to the Regional Director or Assistant Regional Director position by obtaining the majority of the votes cast. The results will be announced on May 12, 2012. After the first election, the Regional Directors and Assistant Regional Directors will be elected in the Spring in a manner determined by the Region.

Statement of Intent to Run for Regional Director or Assistant Regional Director:

To run for Regional Director or Assistant Regional Director, a member must be a member in good standing of a local chapter located in the region and shall have served as a chapter president for at least one year. The member must file a statement of intent to run listing the member's name, address, chapter, region and position sought by April 28, 2011 with New York State Women Inc. 2nd Vice President, Amy Kellogg. Any member who files such statement will be included on the ballot sent to the member's of the region. After the first election of these positions, the bylaws shall govern any and all future elections.

BYLAWS CHANGES:

Duties of the Regional Director or Assistant Regional Director

Each region shall have two Regional Directors and an Assistant Regional Director. These positions shall serve for a one-year term, with a maximum of two consecutive terms. The Regional Directors shall be a member of the Board of Directors of the state organization and shall attend state Board meeting and state Conference.

It shall be the duty of the Regional Directors:

- a. Act as liaison officers between the local chapter and the state organization;
- b. Assist the local chapters in the region in the furthering of state and local programs;
- c. Work to stabilize and promote membership within the region;
- d. Assist the state membership chair in organizing new local chapters in the region;
- e. Maintain a close relationship with local chapter presidents in the region;
- f. Ensure that each local chapter in the region is visited by either a Regional Director or Assistant Regional Director at least once a year;
- g. Plan regional meetings, preside at all regional meetings and submit a report of each regional meeting to the state president-elect;
- h. Provide for the election of the succeeding Regional Directors and Assistant Regional Director in accordance with the procedures outlined in the Regional Organization Structure.

It shall be the duty of the Assistant Regional Director to assist the Regional Directors as the Regional Directors so determine.

Regional Meetings

Each Region shall hold two (2) meetings per year. At least one (1) meeting shall be held in person. The second (2) meeting can be held in person or through telephonic or electronic means. This includes: conference calls, webinars or other means to be determined by the Regional Directors and Assistant Regional Director. Notification of a regional meeting should be given to the state president-elect and all regional members at least thirty (30) days prior to the Regional Meeting. The method of notification shall be at the discretion of the Regional Directors and Assistant Regional Director.

Appointment of Alternate Officers

If the Regional Directors or Assistant Regional Director cannot attend a state Board meeting or state Conference, the Regional Directors shall appoint a representative to assume the position(s) of Regional Director at the state Board meeting or state Conference. This officer(s) shall be given voting rights at state board meetings or at the state conference when either or both of the Regional Directors are unable to attend.

Vacancies in Regional Director or Assistant Regional Director Position

In the case of a vacancy in the office of Regional Director or Assistant Regional Director, a special district meeting shall be called to elect a Regional Director or Assistant Regional Director. However, should the vacancy occur before the Regional Director or Assistant Regional Director's positions are ratified at state conference, a special district meeting shall be called to elect a Regional Director or Assistant Regional Director.

Structure of the Regional Governing Body

In addition to the Regional Directors and Assistant Regional Director, there shall be a secretary, treasurer, and any other position(s) deemed necessary by the Regional Directors. The duties for these positions shall be determined by the Regional Directors.

MEMBER NEWS

Get Well Wishes to Patricia Yoder Clark, an active member of the Susquehanna Chapter and New York State Women, Inc. Not only is she the chapter's newsletter editor and secretary, many members enjoy her interpretive performances of women from history. Patricia is recovering from a stroke she suffered on Jan 6th. We all wish her well. Patricia's home address is 56 Stratton Rd., Newark Valley, NY 13811

DID YOU KNOW - - -

If you are logging in to the members only section for the first time, click on MEMBERS LOGIN, enter your email and password nysw09 (you will be asked to customize it) and check out the information available to all members on the new and improved website at nyswomeninc.org.



CALENDAR 2012

| | |
|-------------|---|
| January 15 | Deadline to submit to NIKE |
| January 16 | Martin Luther King Day |
| January 23 | Chinese New Year – Year of the Dragon |
| February 3 | State Board Meeting Deadline for Reservation, early Registration |
| February 15 | Deadline to send Board book Report to Colleen Ostiguy, costiguy@gmail.com |
| February 20 | President's Day |
| March 2-4 | State Board Meeting, Corning NY |
| March 10 | Daylight Saving Time begins |
| March 15 | Deadline to submit to NIKE |
| April 7 | Passover |
| April 8 | Easter |
| April 17 | Equal Pay Day |
| May 13 | Mother's Day |
| May 19 | Armed Forces Day |
| May 28 | Memorial Day |
| June 1-3 | NYS Women, Inc. Annual Conference |
| June 14 | Flag Day |
| June 17 | Father's Day |
| July 4 | Independence Day |
| July 15 | Deadline to submit to NIKE |

Please send information for the Communicator by the 20th of each month to nsteiniger@si.rr.com

**Chapter Presidents, please distribute
the Communicator to members who do not have email.**

With thanks, Neale

NYS Women Inc. Mission

*To build powerful women
personally, professionally, and politically*

NYS Women Inc. Vision

To make a difference
in the lives of working women