

NEW YORK STATE **women**, INC.



Building **Women** Professionally
Personally, & Politically.

14th Annual Conference



June 9 - 11, 2023
Resorts World Catskills, Monticello, NY

www.nyswomeninc.org



**EXPLORE
THE
New York State
BEVERAGE
INDUSTRY**



MADRONA

TASTING ROOM

Chenango Forks, NY

**A UNIQUE TASTING TOUR OF NYS WINERIES,
BREWERIES, CIDERIES & DISTILLERIES IN ONE
LOCATION**

Live Music

Live music every Saturday! Visit our website at www.madronany.com and our Facebook page for all upcoming schedules.

Events

Annual Events every Summer & Fall!

July 8th 2023 Country Music Wine & Beer Festival

Private Events Venue; Showers, Anniversaries,

Weddings, Corporate Events & more!

Seasonal Menus & Tastings

Our team travels the beautiful state of NY to bring unique products in the beverage industry to the Southern Tier Region.

We rotate the products seasonally, continuously highlighting new products & helping support the growth of NYS Small Businesses.

Our unique tasting concept includes Mix & Match Flights of wine, beer, hard cider & slushies!



CONTACT US

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Chenango Forks, NY 13746

www.madronany.com

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Conference (on-site) Standing Rules

Standing Rules for Conference

1. All members shall keep registration badges in evidence throughout business and workshop sessions.
2. All items of new business, including motions, must be in writing and submitted to the Recording Secretary prior to the start of the business session.
3. All speakers shall state their name and the name of the Chapter to which they belong.
4. When speaking to a motion, each speaker will declare if speaking in the affirmative or the negative and will be limited to two minutes.
5. A speaker cannot speak twice to the same motion until everyone else wishing to speak has done so.
6. The privilege of the floor may be given to a guest by majority vote.
7. All guests granted permission to attend the meetings should sit in seats assigned by the Conference Committee.
8. Debate on each subject will be limited to ten (10) minutes inclusive of points of information, etc.
9. There shall be a timekeeper for each business session.
10. Ballots resulting from all elections at the conference shall be destroyed at the close of the conference.
11. The minutes of this conference shall be approved by the Immediate Past State President and the Parliamentarian.
12. The current edition of *Robert's Rules of Order, Newly Revised* shall be the parliamentary authority for the conduct of business.
13. Reports not included in the Program Book will be placed on a separate table in the rear of the meeting room for attendees to pick up. Pages will not be asked to distribute late reports.
14. The President is empowered to make changes in the Business Agenda and Conference Schedule to expedite the business of the Federation.
15. All reports of the State Conference that require a vote by the voting body must be distributed to the body before the First Business Session.
16. Anyone making an oral addition to a written report will be limited to three (3) minutes.
17. All personal communication devices such as, but not limited to, cell phones and pagers must be put on silent mode during business sessions, hearings and workshops, as well as other appropriate times such as guest speaker presentations. A \$5.00 penalty will be assessed for each violation; said penalty will be donated to NIKE.

Registration Report

	Report	Report	Report	Report
Time and Date Reported				
State Officers				
Immediate Past State President				
Parliamentarian				
Regional Directors				
Assistant Regional Directors				
Standing Committee Chairs				
Standing Committee Vice Chairs				
Special/Sub Committee Chairs				
Past State Presidents				
Members				
Guests				
TOTAL				

THE COLLECT

**Keep us, Oh God, from pettiness;
Let us be large in thought, in word, in deed.**

**Let us be done with faultfinding and leave off self-seeking.
May we put away all pretense and meet each other face to face,
Without self-pity and without prejudice.**

**May we never be hasty in judgment and always generous.
Let us take time for all things.
Make us to grow calm, serene, gentle.**

**Teach us to put into action our better impulses,
Straightforward and unafraid.
Grant that we may realize It is the little things that create differences,
That in the big things of life, we are at one.**

**And may we strive to touch and to know the great, common,
human heart of us all,**

And oh Lord God, let us forget not to be kind.

Schedule Of Events

Resorts World Catskills, Monticello, NY

June 9 – 11, 2023

Friday – June 9

11:45 – 1:00	Lunch – EC in Bistro room (reserved)	Bistro
12:30 – 5:00	Registration	Highlands Skybox
1:00 – 6:00	Tour / Spa / Free Time / Dinner on your own	RWC/Alder
1:30 – 5:00	Bethel Woods/Museum Tour	Bethel Woods
1:00 – 5:00	Crystal Life Spa	Resorts World
6:00 – 6:30	Pre-Conference Board Meeting	Highlands Skybox
6:30-7:30	First Business Session	Highlands Skybox
7:30 -	Evening entertainment at your leisure	Alder/RWC

Saturday – June 10

7:00 – 8:30	Breakfast on your own	Bistro
8:00 – 10:30	Registration	Skybox Hallway
8:30 – 4:00	Vendors (8:30 AM – 3:30 PM)	Skybox Hallway
8:30 – 11:15	Workshops in	Skybox/Hallway
8:30 - 9:15 -	Workshop 1 Robin Bridson – Let’s Chat about ChatGPT	
9:30 - 10:15	Workshop 2 Janet Carey – Energize, Engage, Enjoy!	
10:30 – 11:15	Workshop 3 PSP Panel – Leadership/Mentorship	
11:15 – 11:30	Break	
11:30 – 12:15	2 nd Business Session	Highlands Skybox
12:15 – 12:30	Elections	Highlands Skybox
12:45 – 2:00	Luncheon –	Sentosa Skybox
	Keynote Speaker – Joan Patterson	Sentosa Skybox
	PPD – New Careerist – Competition	
	NYSWOMEN 2023 Awards Presentation	
2:15 – 3:00	3rd Business Session	Highlands Skybox

NYSWI Conference Schedule Continued

6:00 – 6:30	Networking and Cash Bar	Sentosa Skybox
6:30 – 6: 45	March of Incoming/Outgoing Officers – Local Presidents, ARDs, RDs, EC	Sentosa Skybox
6:45 -	Installation / Dinner Black, White and Sparkle Keynote Speaker – Amanda Ward	Sentosa Skybox
	Evening entertainment –	Resorts World/ Alder

Sunday

8:00 – 9:15	Breakfast on your own	Bistro
8:15 – 9:15	Local Presidents’ Breakfast Meeting	Bistro
8:15 – 9:15	RD/ARD Breakfast Meeting	Bistro
8:15 – 9:15	MAL Breakfast Meeting	Bistro
9:30 – 9:45	Memorial Service	Highlands Skybox
9:45 – 10:15	Guest Speaker – Christie Barner-Toohey “What Limits”	Highlands Skybox
10:15 – 11:00	4 th Business Session	Highlands Skybox
11:00 – 11:45	Post Conference Board Meeting	Highlands Skybox
11:45 – 12:00	Raffle Prizes	Highlands Skybox
12:00 -	Checkout – Travel Safely!	

Any changes to the Schedule will be announced at the start of the First Business Session



2023 CONFERENCE BUSINESS MEETING AGENDA

Friday, June 9, 2023: 6:30pm – Monticello, NY

Call to Order	Janet Carey, President
Collect/Pledge of Allegiance	Robin Bridson, President-Elect
Moment of Silence	Janet Carey
First Registration Report	Patti Pollock, Chair
Declaration of Quorum	Janet Carey
Conference Book with Schedule and Agenda	Janet Carey
Adoption of On-site Standing Conference Rules	Margherita Clemento,
Parliamentarian	
Welcome and Introductions	Janet Carey
Introductions of Past State Presidents Present	Janet Carey
Introduction of First Timers	Janet Carey
Actions of the Executive Committee	Denise Murphy, Secretary
Ratification of Regional Elections	Janet Carey
Report of Nominating Committee - Slate of Officers	Robin Allen
Recess Announcements	Janet Carey

Saturday, June 10, 2023: 11:30am

Call to Order	Janet Carey
Second Registration Report	Patti Pollock
Declaration of Quorum	Janet Carey

Addendum to Reports of Officers

Secretary's Report	Denise Murphy
Treasurer's Report	Patti Pollock

President-Elect's Report

Robin Bridson

President's Report

Janet Carey

Immediate Past State President

Jacquie Shellman

Addendum to Board of Directors Reports

Immediate Past State President

Jacquie Shellman

Advocacy

Susan Bellor, Chair

Bylaws – Bylaws Vote

Amy Colon, Chair

Communications

Robin Bridson, Chair

Finance – 2023-2024 Budget Vote

Ruthann Rocque, Chair

Membership

Robin Bridson

Personal & Professional Development

Dr. Hope Blecher

Addendum to Committee Chair Reports

Women's Day at the Fair

Pat Fergerson

Manual of Instruction

Neale Steiniger

Credentials and Voting Procedures

Neale Steiniger

Recess/Announcements

Janet Carey

Saturday, June 10, 2023: 2:15 pm

Continuation of Reports (if required)

PPD Competition /results

Deborah Francis

Election Results

Neale Steiniger

Unfinished Business

New Business

Election of Nominating Committee

2023-2024 Meeting Announcement

Adjournment / Announcements

Grace LeGendre Endowment Fund

Neale Steiniger, President

Career Development Opportunities

Robin Bridson, Vice President

Sunday, June 11, 2023: 10:15 am

Any business that has not yet been completed will take place at this session



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CONTACT US

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TO MY 2022-2023 EXECUTIVE COMMITTEE TEAM

for their...

Dedication, Innovation, Commitment, Honesty, Problem-Solving, PR, and Technical Skills,...
Ability to use their voices to create positive change,
Willingness to CHOOSE their Path and MOVE
together for the betterment of NYSWOMEN, Inc.

Thank you, ladies, for your support and for your unwavering love of NYS Women, Inc.

Robin Bridson - President-Elect
Patti Pollock - Treasurer
Denise Murphy - Secretary
Jacquie Shellman - IPSP
Margherita Clemento - Parliamentarian



Janet Carey, President



Winter Board 2023 Meeting Minutes –

Winter 2023 Board Meeting Minutes – Zoom – March 11, 2023

Welcome: President Janet Carey

The president welcomed everyone and announced Greater Binghamton Chapter President Patty Walsh as timekeeper, Margherita Clemento as parliamentarian and Neale Steiniger as credentials chair.

Quorum Declaration/Voting Strength: Secretary Denise Murphy

There were 16 board members present. President Carey declared a quorum, called the meeting to order at 10:33 a.m. and announced that only board members are eligible to vote. Elaine Croteau, Region II ARD, Patty Walsh, Region VI ARD, and Sue Mager, Region VIII ARD, moved up to represent their respective regions.

Collect/Pledge of Allegiance: President-Elect Robin Bridson led attendees in the Collect and Pledge of Allegiance.

Moment of silence: President Carey requested a moment in memory of members who had died since the Fall 2022 board meeting.

Opening Remarks - Welcome First Timers: President Carey recognized Becky Brubaker (Buffalo).

Registration Report: Registration Chair Patti Pollock gave the registration report as of 10:20 a.m. on March 11, 2023, stating 25 voting members were present.

Meeting Rules: Parliamentarian Margherita Clemento was asked if board members had standing rules. She reported the standing rules and all pertinent information about the Board meeting are available the state website. There were no objections raised to dispense with the reading of the standing rules, therefore the standing rules were adopted.

Agenda adoption: President Casey presented the agenda. President-Elect Robin Bridson made a motion to adopt, Treasurer Patti Pollock seconded it, and the motion was adopted.

Secretary's report: Denise Murphy

There were no changes or additions to the report. She made the motion to accept the minutes, Treasurer Patti Pollock seconded, and the minutes were approved.

Treasurer's Report: Patti Pollock

There were no changes or additions, and the report was filed for audit.

President-Elect Report: Robin Bridson

There were no changes or additions to the report.

President's Report: Janet Carey

There were no changes or additions to the report.

Immediate Past President's Report: Jacquie Shellman

As liaison for Members-at-Large, she stated there are 22 MALs which make it the fourth-largest chapter in the state. She encouraged chapter presidents to connect to MALs in their area and invite them to activities. Members can use the online membership-search tool for that contact information.

Standing Committee Reports:

Advocacy Chair Sue Bellor: No additions to her report.

Bylaws Chair Amy Colon: She offered the following motion:

Move to forward a Bylaws amendment to NYS Women Inc. members for vote at the Annual Conference June 9-11, 2023, which bylaw change would take effect immediately if passed by membership.

Change Article V Membership/Dues by adding Section 4 to read: Membership dues are Non-Refundable regardless of how payment was made—cash, check, credit card or Pay-Pal.

Change the Appendix by adding a note that Membership Dues are Non-Refundable regardless how payment was made—cash, check, credit card or Pay-Pal

President-Elect Robin Bridson said the motion is to prevent future instances where full dues – including the state’s share - were refunded upon request to a departing member by a payment broker. The broker did not seek input from NYSWI before doing so but it charged the group a fee for completing the transaction. The motion was approved.

Communications Chair Robin Bridson:

Online workshops will be offered March 23 and April 13 to help new and current members better navigate the state website and find the tools, inspiration and support they need as well as details on leadership opportunities.

Finance Chair Ruthann Rocque: She offered the following motion:

I move that: The proposed NYSW Inc. budget for 2023-2024 be approved as presented.

Membership projections were reduced and line items for the auditor, insurance and Nike publishing were raised. The proposed appropriated fund balance is \$6,925. President-Elect Bridson said an optional digital-only version of the Nike will soon be offered to members help reduce publishing and postage costs. The motion was approved.

Membership Chair Robin Bridson:

There were no changes or additions to the report.

Personal and Professional Development Chair Hope Blecher: There were no changes or additions to the report.

Athena Subcommittee Chair Sue Mager: Suggests supporting a statewide campaign to collect pre-mature-baby diapers for the YIT Foundation, a nonprofit agency that supports military mothers of pre-mature babies as well as low-income veterans and those vets experiencing homelessness. She also invited members to a military service-dog retirement ceremony.

Regional Director Reports:

Region II, ARD Elaine Croteau: No update.

Region III, Karin Pantel: No update.

Region V, Helen Rico: No update, but she praised Ala Ladd for a comprehensive full-year activities calendar she created for her chapter.

Region VI, ARD Patty Walsh: No update.

Region VII, Mary Ellen Morgan: No update.

Region VIII, ARD Sue Mager: No update.

Special Committee Reports:

Nominating Committee: President-Elect Bridson said nominations are being accepted for 2023-24 Executive Committee positions.

Member Awards: Chair Jacquie Shellman said three awards will be presented and the criteria for each is posted on the state website. Submissions are due May 1.

New Business: President Janet Carey

The annual conference is June 9-11. Details on pricing, lodging and meals at a possible in-person conference site in Monticello will be shared as soon as possible.

Adjournment

President Carey adjourned the meeting at 11:12 a.m.

Announcements:

Career Development Opportunities, Robin Bridson: No additions to the report.

GLEF President Neale Steiniger, chair of Grace LeGendre Endowment Fund: She invited attendees to the annual meeting May 20 in Albany or via Zoom.

President-Elect Bridson said the Fall Board meeting will be held in the Albany area, Spring Board on Zoom and the annual conference in the Binghamton area. She plans to share exact dates, costs and details on each by this summer.

Prepared by:

Denise Murphy
State Secretary

Minutes approved:

These minutes were reviewed and approved by State Parliamentarian Margherita Clemento (2022-23) and President Janet Carey (2022-23).

REPORTS

PRESIDENT

Submitted by	Janet Carey, President Elect
Goals	<ul style="list-style-type: none"> • To support the mission and vision of NYS WOMEN, Inc while supporting the policies and procedures of the organization. • To work with the Executive Committee, Board of Directors and members in support of all members and the programs that are offered • Promote three annual chapter awards • Plan all state meetings - Board Meetings and Annual Conference - preside over two virtual board meetings and the first onsite conference since 2021 • To hold productive monthly EC meetings • Publish articles of interest in the NIKE and COMMUNICATOR • To attend local Chapter and Regional events and meetings when requested when possible • Attend meetings with CDO and GLEF • To encourage members to become active in leadership roles that are available at all levels in the organization. • To support my theme of Choose your PATH and MOVE • Hold Local President meetings and provide a forum for exchange of ideas, brainstorming and mentoring
Action Taken on Goals	<ul style="list-style-type: none"> • Held monthly EC meetings and worked with them. • Planned and conducted two virtual board meetings with guest speakers. • Planned the schedule, materials, business agenda, workshops and speakers with the meetings committee. • Addressed chapter concerns as they arose • Submitted a President's Message in the monthly Communicator and wrote messages for 4NIKE issues • Held local chapter presidents' meetings • Worked with Standing Committee Chairs during the year • Worked with PPD Chair/sub chairs to put a PPD program together for the conference. • Tweaked the Presidential Award for Conference. • Attended Womens' Day at the State Fair • Communicated with State Leadership, Regions, Chapters and members by text, email, phone calls and publications.

PRESIDENT ELECT

Submitted by	Robin Bridson, President Elect
Goals	<ul style="list-style-type: none"> • Attend EC Meetings and other meetings of the state, region, and local chapters • Prepare Board and Conference Books and coordinate Zoom • Assist President Janet whenever possible • Assist all members of NYSWI whenever possible • Provide technical assistance when possible • Promote positivity • Update the Leadership Directory

Action Taken on Goals	<ul style="list-style-type: none"> • Attended EC Meetings, President's Brainstorming session and coordinated Zoom • Prepared Fall and Winter Board Book and coordinated Zoom • Conducted "How to Navigate the NYSWI Website" Zoom sessions with small groups and one-on-one when requested. • Assisted President Janet whenever possible • Attended Region VI and VII Spring Meetings • Performed Installation of Officers for Greater Binghamton Chapter and will do so for CNY later in June. • Assisted all members of NYSWI whenever possible • Shared technical knowledge with individual members as required • Kept smiling
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SECRETARY

Submitted by	Denise Murphy, Secretary
As Secretary, I attended and prepared minutes for the monthly Executive Committee meetings. All minutes were presented for publishing on the New York State Women Inc. website.	

TREASURER'S REPORT

Submitted by	Patti Pollock, Treasurer
Report	<ul style="list-style-type: none"> • Total in all accounts as of 6/4/23 is \$93,088.65 • Prepaid expense is the cost for the liability insurance for the 23-24 fiscal year and has been paid in full and the chapter invoices will go out by the end of June. • On the budget dues were down \$ 962 for the year and NIKE income was down \$392 • interest income on the 2 savings account was up \$175 as the interest rates went up this year. • We have seen a nice growth in membership in some chapters and it is nice to see many old faces and plenty of new ones. • There are 24 members registered for conference.
Comments	I would like to take this time to thank all of the members for their continued support throughout my tenure as State Treasurer for the last 4 years. It has been a pleasure working with all of the local treasurers as well as serving on the EC. I treasure and cherish all the friendships I have made and will continue to be a proud member, but for now I must step down from the board. Who knows what the future holds i may be back in the future as a board member.

TREASURER'S REPORT BALANCE SHEET

2:33 PM
06/04/23
Accrual Basis

NYS Women Inc
Balance Sheet
As of June 4, 2023

	<u>Jun 4, 23</u>
ASSETS	
Current Assets	
Checking/Savings	
10110 Checking/Operating	16,538.68
10120 PayPal	24.33
10200 Unrestricted Savings	66,387.74
10300 Restricted Savings	<u>10,137.90</u>
Total Checking/Savings	93,088.65
Other Current Assets	
14000 Prepaid Expenses	<u>883.11</u>
Total Other Current Assets	<u>883.11</u>
Total Current Assets	<u>93,971.76</u>
TOTAL ASSETS	<u>93,971.76</u>
LIABILITIES & EQUITY	
Liabilities	
Long Term Liabilities	
20400 Personal/Professional Dev	7,388.00
20420 Interest	649.07
20430 Program	1,065.00
20450 Athena Military(WOY/WOD)	100.00
20460 Youth Leadership	<u>1,180.00</u>
Total Long Term Liabilities	<u>10,382.07</u>
Total Liabilities	10,382.07
Equity	
30000 Fund Balance	44,143.63
Opening Bal Equity	9,863.74
Retained Earnings	26,102.84
Net Income	<u>3,479.48</u>
Total Equity	<u>83,589.69</u>
TOTAL LIABILITIES & EQUITY	<u>93,971.76</u>

TREASURER'S REPORT: PROFIT & LOSS

2:32 PM
06/04/23
Accrual Basis

NYS Women Inc
Profit & Loss
July 1, 2022 through June 4, 2023

	Jul 1, '22 - Jun 4,...
Ordinary Income/Expense	
Income	
40000 Dues	
40020 Dues-State	10,915.00
40030 Dues - Local	360.00
	<hr/>
Total 40000 Dues	11,275.00
40300 State Conference	
40310 Program Book	100.00
40320 Registration	400.00
40322 Late Registrations	275.00
40350 Saturday Lunch	520.00
40355 Saturday Dinner	550.00
	<hr/>
Total 40300 State Conference	1,845.00
41000 NIKE Income	
41100 NIKE - Booster	110.00
41200 Nike - Bronze Boosters	165.00
41210 Nike - Silver Supporters	175.00
41220 NIKE - Golden Givers	150.00
41230 Nike - Platinum Patrons	400.00
	<hr/>
Total 41000 NIKE Income	1,000.00
44000 Interest Income	231.05
	<hr/>
Total Income	14,351.05
	<hr/>
Gross Profit	14,351.05
Expense	
50100 Auditor	230.00
50300 Insurance Expense	
50310 Treasurers Bond	100.00
50320 Chapter Ins Reimbursem...	-734.00
50300 Insurance Expense - Other	1,065.08
	<hr/>
Total 50300 Insurance Expense	431.08
50900 Other Expenses	
50910 PayPal Fees	265.22
	<hr/>
Total 50900 Other Expenses	265.22

2:32 PM
06/04/23
Accrual Basis

NYS Women Inc
Profit & Loss
July 1, 2022 through June 4, 2023

	<u>Jul 1, '22 - Jun 4,...</u>
60100 Region Directors	550.00
60500 Past State President	100.00
60900 President	300.00
61200 Other Officers	600.00
61300 Parliamentarian	200.00
61600 Standing Chairs	350.00
61700 Treasurer expenses	88.90
70400 Web Site	1,357.25
80300 Annual Conference	
80310 Program Book	<u>37.19</u>
Total 80300 Annual Conference	37.19
80600 NIKE Publication	<u>6,361.93</u>
Total Expense	<u>10,871.57</u>
Net Ordinary Income	<u>3,479.48</u>
Net Income	<u><u>3,479.48</u></u>

IMMEDIATE PAST STATE PRESIDENT

Submitted by	Jacquie Shellman, IPSP
Goals	<ul style="list-style-type: none"> Support our President and the Executive Team.
Action Taken on Goals	<ul style="list-style-type: none"> Attended EC Meetings and Spring Board Meeting. Liaison for Members at Large. Along with State Secretary, review applications for and award Local Chapter Special Event Award.

REGION II

Submitted by	Margherita Clemento Region Director
Committee	Elaine Croteau, Assistant Region Director Genevieve Jensen, Secretary Neale Steiniger, Treasurer
Goals	<ul style="list-style-type: none"> Continue communicating and forwarding to members of Local Chapters. Richmond County and Staten Island information about programs, upcoming meetings, budget, and bylaws revisions.
Action Taken on Goals	<ul style="list-style-type: none"> Sent reports to Region 2 members of NYSWI Board of Directors meetings held on October 15, 2022 and March 11, 2023 attaching copy of motion adding non refund of dues to NYSWI bylaws and proposed budget for fiscal year 7/1/23- 6/30/24 (approved) will be presented at NYSWI annual conference for vote (6/9-6/11/23) Held an in person meeting April 13 2023 (Region 2) Budget for 7/1/23-6/30/24 (Region 2) was approved – Nominations and elections for Region and Assistant Director were held Margherita Clemento and Elaine Croteau were elected for another term. Looking forward to a productive and successful year.

REGION III

Submitted by	Karin Pantel, RD
Committee	Sandra Weiss, Asst Region Director Secretary, Janet Carey Treasurer, Sabina Toomey
Report	<p>Region 3 has experienced a year mixed with success and disappointment with much of the latter having effects for the Capital and Westchester Chapters due to aging, moving from the area, and the general apathy for interaction resulting from Covid's impact on our lives. The latter has affected many of our organizational affiliations.</p> <p>Professional Women of Sullivan County has however been blessed despite life's trials-membership continues to grow, dinner meeting venues have become more varied, and quality community and professional speakers grace each meeting's venue. The chapter is now in the process of returning to the planning stages of events essentially "on hold" during the past two years-scholarship dinners recognizing women returning to college and local high school students ready to begin their college careers. Woman of the Year festivities, and tabling at the Annual Bagel Fest are also being planned.</p> <p>As we embrace Visualize and Value as a focus for the future of NYSW, Inc. we in Region 3 will hopefully embrace this mantra for our future success.</p>

REGION V

Submitted by	Helen Rico, Region Director
Committee	Denise Walker, Treasurer, Maureen Fogarty, Secretary, ARD-Vacant
Goals	<ul style="list-style-type: none"> To communicate with the chapter presidents and members of Region V. Seeking an Assistant Regional Director Action Taken on Goals Each chapter in Region V has a robust program and continues to meet in person
Actions Taken on Goals	<ul style="list-style-type: none"> Rome PBW - President Beth Jones. They have added 2 new members <ul style="list-style-type: none"> SEPTEMBER 16th The Rome Chapter met on Sept 16th at Delta Lake Inn. Beth Jones, Pres. presented five yellow roses to Katie Friot. Katie Friot. MPH, RN, CIC.is the Director of Infection Prevention for Rome Health. Beth Jones, presented five yellow roses to Jaimie Stasio at the Rome Fire house. WKTV filmed the entire presentation and interviewed Jaimie for being the first woman fire fighter for the City of Rome. Jaimie is also an EMT, Codes Officer for the City of Rome and an entrepreneur. An update report on the annual Congressional Candidate Forum and details on "Yellow Rose of Challenge Award" was announced. Katie and Jaimie were our 2022 "Yellow Rose of Challenge Award" recipients. OCTOBER 19th NBWW Celebration was held at Delta Lake Inn. We teamed with the Rome Chamber of Commerce to host our annual "Yellow Rose of Challenge Award" and the Congressional Candidate Breakfast Forum. Beth Jones, Pres. introduced Katie and Jaimie as our 2022 recipients. Beth also gave the audience a brief presentation on NBWW. The Rome Chamber will donate \$1.00 towards our 2023 scholarship fund. This is our reward for assisting with the ceremony. NOVEMBER 17th Our meeting was held at Delta Lake Inn on November 17th. Katie Friot was our speaker and showed us two videos on Ted Talk, one on leadership and the other one was informative and fun to watch. DECEMBER 9th We celebrated our annual Holiday Party at Delta Lake Inn. Robin Bridson showed us a fun game with exchanging wrapped gifts. A hand-crafted holiday wreath was presented to Sara and Jim Ayala for their continuing volunteer service and Katie won one for the door prize. JANUARY 18th Our program was held on January 18th at Delta Lake Inn. Our guest speaker was Jessie Harris Bouton. Jessie was a NHRA Top Fuel World Champion Dragster Racer. Jessie gave us ideas on the obstacles she over came racing in a male dominant field. Jessie is also an entrepreneur; Jessie and her husband are owners of Bouton Physical Therapy. FEBRUARY 16th The program will be held at Delta Lake Inn. Jaimie Stasio, Rome Fire Fighter will be our speaker. The topic will be Fire prevention in the home and how to extinguish kitchen fires.

- MARCH 16 – We had a guest Alida Davis who is employed by Rome Health working at St Luke’S Hospital and had a regular meeting
- APRIL/May meeting – We had a great meeting discussing Listeria, E Coli and Salmonella by our members .who are part of the Rome Health network.
- JUNE 21 – We are meeting to discuss our next scholarship and plans for NBWW in Oct 2023.
- **Mohawk Valley - President, Robin Bridson**
 - The Mohawk Valley Chapter held their signature event, “Women of the Year” on October 20th after a three year absence due to the pandemic. Eight women in the community were honored and over one hundred people attended. The scholarship application was modified and they will be awarding two \$1000 scholarships to females in Madison, Herkimer, or Oneida Counties entering college. MV Chapter is creating a new event to be held next year. It will be a half day women’s conference with continental breakfast, workshops, and lunch with a keynote speaker. It will replace “Women of the Year” and raise money for scholarships and increase visibility of the chapter with a goal of increasing membership.
 - This coming September (rescheduled from May) they will be partnering with a life coach and doing a program called “Go from Burnt Out to Fired Up”. Lastly, the chapter will be revising their event, “Slippers in the City”, and holding that, along with a vendor fair, next fall. Again, the purpose of this is to raise money for scholarships, increase membership, and have fun!
- **CNY Chapter - President Ala Ladd**



Our vision is to empower women to use their voices to create positive change.

2022-2023 EVENTS		
SEPTEMBER 20TH	OCTOBER 18TH	NOVEMBER 15TH
Purse & Accessory Swap <i>Something Old, Something New</i> <hr/> Business Spotlight: Cluttered Closet	Maria DeSantis National Women's Small Business Month	Joseph's House <hr/> Business Professional Spotlight: Victoria Kane
DECEMBER 20TH	FEBRUARY 21ST	MARCH 21ST
Holiday Party <i>@ Grotto's N. Syracuse</i> <hr/> Business Spotlight: Pretty & Pink Parties	Maureen's Hope Foundation	YWCA <i>Women's Leadership & Economic Development</i> <hr/> Business Spotlight: Becky's Custom Creations <i>@ Barbagallo's E. Syracuse</i>
APRIL 18TH	MAY 16TH	JUNE 20TH
Lisa DeVeau <i>Tackling Obstacles to Encounter Success</i>	Pamper Event <i>(You won't want to miss this!)</i>	Officer Installation & Membership Training

Location:


 100 S. Lowell Ave, Syracuse (upstairs)
 (Dec @ Grotto's & March @ Barbagallo's)

Meeting Time:

6-8 pm

6:00-6:30 pm Networking
 6:30 pm Business Dinner

Contact:

Facebook: NYS Women Inc - CNY Chapter

REGION VI

Submitted by	Heather Sodon, Region Director
Report	<p>Region 6 has been busy.</p> <p>Tri-County :</p> <ul style="list-style-type: none"> • Joint event with Chenango County Historical Society and Commerce Chenango for a celebration of 50 years of Title IX. Networking meeting with speakers about Title IX held at Hidden Springs Brewery on June 23, 2022. Had approximately 60 people. • Annual AMBA Fund Raiser on September 17, 2022. • Annual Women's History Month Tea held at the New York State Veteran's Home in Oxford on March 12, 2023. We presented each women with a set of the new Women's Quarters and gave info on each women. <p>Greater Binghamton:</p> <ul style="list-style-type: none"> • Grown to 68 members • Put together member spotlight on Facebook. • \$1000 Donations to Mercy House, Mother's & Babies, Samaritan House, and WYCA, • Spring Vendor Event March 26th was very successful raising \$3,200 • Every meeting is filled with members and guest making connections and hearing from group members.

REGION VII

Submitted by	Mary Ellen Morgan, Region Director
Committee	<p>Sheralyn Fox, Assistant Region Director</p> <p>Cheryl McGlynn, Secretary</p> <p>Nancy Taylor, Treasurer</p> <p>Elsie Dedrick, Parliamentarian</p>
Report	<p>We attempted to schedule two meetings in Seneca Falls for Region VII Spring Meeting. Both were canceled due to lack of reservations.</p> <p>Currently, we have scheduled a meeting for Monday June 19, 2023 at 1 p.m. at Mary Ellen 's at 901 E. Lake Rd. Dundee, N.Y. Officers and Presidents of each local will be invited. Anyone from Region VII Is welcome. It will be a brain storming session to reorganize our group and move forward.</p> <p>Lake to Lake Women have begun to work on their calendar project for 2024. They have added 4 new members to their group. Currently are presenting Scholarship Awards of \$150.00 to seniors at Geneva High School, Waterloo High School, Romulus High School, Seneca Falls and South Seneca schools.</p> <p>Professional Women of the Finger Lakes has announced their Women of Distinction Nominees. They held a dinner May 23, 2023 at the Canandaigua Country Club. They planned to unveil their winners at this event. The PWFL give a minimum of 5 scholarships to women annually ranging from \$500.00 to \$2000.00 a piece. This organization has given out more than \$100,000.00 in scholarships over the past 15 years. They concentrate on: Professional</p>

	<p>Achievement, Entrepreneurial, Women Helping Women, and Volunteer Service. Membership continues to be a plus.</p> <p>Yates County Women have been lucky to maintain their 15 to 16 membership. They have presented a \$500.00 scholarship to Alexa Smith, a Penn Yan Academy senior and last year's Miss Penn Yan.</p> <p>Since they have consolidated with Southern Finger Lakes Women, they gave a \$500.00 scholarship to Haley Tuttle, a Watkins Glen senior majoring in Elementary Education in memory of Kelly McCarthy. Kelly past away 3 years ago from cancer. Kelly McCarthy was a member of SFLW with strong values for education and scholarship. Yates County Women just had a very unusual program at their May meeting. Barb Warner Deane, an award winning author spoke on American Women during World War II She has published 4 novels on this topic. She explained how women helped win the War. American Red Cross Clubmobile Program was shared. American women took on many new roles in military and civilian lives. Excellent Military Program for any club, region or state event.</p>
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REGION VIII

Submitted by	Linda Przepasniak, Region Director
Committee	Susan Mager, Assistant Region Director
Goals	<ul style="list-style-type: none"> To facilitate stabilization and growth of existing chapters and to encourage cooperation and collaboration in achieving the mission and vision of NYSW, Inc
Report	<p>Buffalo Niagara Chapter Submitted by Kathy Kondratuk, Secretary</p> <p>Our February meeting was a Zoom session and featured Tabitha Sweeney, Champion and Mentor of Authenticity and Self-worth. She noted that we should all have reasonable expectations and goals for ourselves and a reminder that none of us is "broken" and we ARE "good enough".</p> <p>In March we heard from Michael Sagnibene from the Family Help Center who described the important work being done by this group. They are a multi-faceted agency providing support services to all of Erie County as well as being a licensed child care facility.</p> <p>In April the group had a social meeting at "Painting with a Twist", a woman-owned business where we unleashed out creativity and made delightful paintings celebrating the Buffalo skyline.</p> <p>Our May meeting was our annual business meeting where we solicited input from the group on how the chapter can best serve its membership. Elections of officers also took place and we are pleased to announce the 2023-2024 leadership team:</p> <p>President - Joyce DeLong President-elect - Laurie Albertsson Secretary - Kathy Kondratuk Treasurer - Kim Suminski</p>

	<p>Our June meeting will include the installation of 2023-2024 officers and a celebration of this year's "Women in Leadership". This year's recipients include:</p> <ul style="list-style-type: none"> • Sheri Scavone - Western New York Women's Foundation • Nakiea Cook - NC Accounting and Consulting Services • Katey Joyce - Family Help Center <p>Women in Leadership is chaired by Katharine Smith. The June celebration also included a fund-raising basket auction with the proceeds going to the Family Help Center.</p> <p>Membership chair Tara Bazilian-Chang reports that BNC member count stands at 36 at this time. During the summer, a planning meeting will be held as the Buffalo Niagara Chapter prepares for the upcoming business year.</p> <p>-----</p> <p>Chadwick Bay Chapter Submitted by Donaldy Hover, President</p> <p>We are planning a businesswomen's brunch type event in September. We have one speaker who will talk about fraud and how to protect yourself and the other speaker will be on social media and children (how to manage).</p> <p>We have approved a scholarship for a woman continuing her education at Empire State College for a BA in addiction studies. We also awarded another woman with money for a speech pathology class to assist Parkinson suffering patients.</p> <p>The chapter went to a cake decorating class and the following month we planted our summer flowers at a local green house for Memorial Day Weekend.</p> <p>AS always we are trying to increase membership but no luck with gaining younger women. We are hoping to gain a few new members after the September event.</p> <p>-----</p> <p>No report from 716 Chapter</p> <p>-----</p> <p>Region 8 met via Zoom on May 17, 2023. President-Elect Robin Bridson was in attendance. Each of the Chapter Representatives reported on Chapter activities and discussion ensued on the relationship between the state organization and the Chapters. Region Officers for 2023-24 were elected: Linda Przepasniak, Region Director; Susan Mager, Asst. Region Director. Kathy Kondratuk will remain as Recording Secretary and Connie Smith as Region Treasurer.</p>
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ADVOCACY

Submitted by	Sue Bellor, Advocacy Chair
Committee	Marilyn Mannino, Elaine Croteau
Report	<p>The Advocacy Committee reaches out to all chapters, chapter leaders, and members to speak out for advocacy. Whether you have had an effective guest speaker or have a platform that touches you, or that you most identify with, the Advocacy Committee asks that you share with all NYS Women Inc.</p> <p>Some possible topics are: the Equal Rights Amendment, education, domestic violence, civil rights, equality in the workplace, public policy legislation, finance, health of person or family, professionalism, media action, letter campaigning, celebratory events for women. Share with NYSW Inc. leadership, other chapters and with NIKE.</p> <p>Please contact any of us on the committee or join our committee. (Sue Bellor sbellor1@twcny.rr.com ; Marilyn Mannino lynnemannino@msn.com ; Elaine Croteau ebcroteau@aol.com)</p>

BYLAWS

Submitted by	Amy Colon, Bylaws Chair
Motion	<ul style="list-style-type: none"> Motion was presented at Winter Board, passed and now need to be voted on by the Membership



MOTION FORM

Meeting Type	Date of Motion	Motion No.
2023 Winter Board Meeting	March 11, 2023	

TEXT OF MOTION

Move to forward a Bylaws amendment to NYS Women Inc. members for vote at the Annual Conference June 9-11, 2023, which bylaw change would take effect immediately if passed by membership.

Change Article V Membership/Dues by adding Section 4 to read: Membership dues are Non-Refundable regardless of how payment was made—cash, check, credit card or Pay-Pal.

Change the Appendix by adding a note that Membership Dues are Non-Refundable regardless how payment was made—cash, check, credit card or Pay-Pal

Rationale: New York State Women, Inc. is not an organization that charges for sessions attended or refunds charges for sessions missed or cancelled. Recently Pay-Pal refunded a member's State, Region and Local Chapter dues plus charged NYSW Inc. a service charge.

MOTION ACTION

Carried	Lost	Tabled	Referred to	Withdrawn

Motion made by	Seconded by	Copy of Motion Needed?
Amy Colon, Bylaws Chair	n/a	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

COMMUNICATIONS

Submitted by	Robin Bridson, Communication Chair
Committee	Joyce DeLong, Katherine Smith, Susan Mager, Renee Cerullo
Goals	<ul style="list-style-type: none"> To promote and enhance visibility of NYSW Inc. and provide information to members via NIKE, the Communicator and Social Media.
Action Taken on Goals	<ul style="list-style-type: none"> Produced quarterly NIKE Magazines and monthly Communicator newsletters. Shared local posts and created new post. Posts created for all new members on the Facebook page. Also note that all listings of NIKE All Stars expire with the May/June issue of NIKE.

NIKE

Submitted by	Sue Mager, NIKE Manager
Goals	<ul style="list-style-type: none"> Manage fundraising to support NYS Women Inc. NIKE magazine. Encourage "All Stars" listing of individuals, Chapters & Regions.
Action Taken on Goals	<ul style="list-style-type: none"> Funds were raised and while lower than in the past, we believe it is because many of the new members aren't familiar with NIKE, the history, and what it stands for. An overview will be given at Conference by Robin Bridson and additional marketing will occur. Reminder: All listings expire with the May/June issue of NIKE.

PERSONAL AND PROFESSIONAL DEVELOPMENT

Submitted by	Dr. Hope Blecher, PPD Chair
Goals	<ul style="list-style-type: none"> To recognize military personnel at our June conference; To identify a need in the military community and community at large and a way NYSW attendees of the annual conference can be of assistance to those in need To promote the speaking competitions of New Careerist, Young Careerist, and Political Action for Annual Conference
Action Taken on Goals	<ul style="list-style-type: none"> PPD Subcommittee: Athena Military Women's Initiative Conference 2023 Report Prepared by Susan Mager, Chair <ul style="list-style-type: none"> Goal: To promote activities benefitting female veterans/provide basic needs to individuals and groups advocating for female veterans Always looking for suggestions for Chapter projects. Actions: BNC members were guests at the Rebuilding Warriors leash handoff ceremony on April 4, 2023. Newly trained. Shadow, was presented of a new service dog to Western NY Afghanistan war veteran, Capt. Miranda Hulse. Rebuilding Warriors thanked women's groups (BNC) for support of female veterans and Captain Miranda. There will be a New Careerist Competition at Annual Conference

FINANCE

Submitted by	Ruthann Rocque, Finance Chair
Committee	Connie Smith, Linda Smith
Goals	<ul style="list-style-type: none"> • Review treasurer reports • Prepare yearly finance audit • Prepare 2023-2024 budget
Action Taken on Goals	<ul style="list-style-type: none"> • Reviewed treasurer's report • Prepared 2034-2024 budget • Audit

NYS WOMEN INC. 2023-2024 BUDGET

		Unaudited			
	Current 2022-2023 Budget	Actual Figures (7/1/22-2/28/23)	2023-2024 Proposed Budget		Explanations
Income					
40000 Dues	\$13,215.00	\$8,153.50	\$12,250.00		350 @ \$35 (Member), eliminate student projection
40100 Fall Board	\$0.00	\$0.00	\$0.00		TBD: In person or Zoom meeting
40200 Winter Board	\$0.00	\$0.00	\$0.00		Zoom Meeting
40300 State Conference	\$1,000.00	\$100.00	\$1,000.00		
40500 Sponsorships	\$0.00		\$0.00		
41000 NIKE Income	\$1,500.00	\$770.00	\$1,500.00		
44000 Interest Income	\$60.00	\$124.97	\$250.00		Community Bank-savings account
Total Income/Gross Profit	\$15,685.00	\$9,148.47	\$15,000.00		Total Anticipated Income
Administrative Expenses					
50070 Committees	\$200.00		\$200.00		Committee expenses
50100 Auditor	\$200.00	\$230.00	\$250.00		Review filing-990 preparation
50300 Insurance	\$400.00	\$37.72	\$400.00		
50310 Treasurers Bond	\$100.00	\$100.00	\$100.00		Treasurer Bond, Liability Ins
50910 PayPal/Other	\$300.00	\$127.57	\$300.00		Paypal expenses increased
51200 Supplies	\$50.00	\$0.00	\$50.00		
Total Administrative Expenses	\$1,250.00	\$495.29	\$1,300.00		
Leadership Expenses					
60100 Region Directors (6)	\$1,350.00		\$1,350.00		ARD if RD not present \$100*, \$125
60200 Region Directors - Field Service	\$150.00		\$150.00		

		Unaudited			
	Current 2022-2023 Budget	Actual Figures (7/1/22-2/28/23)	2023-2024 Proposed Budget		Explanations
60300 State Reps - Field Service	\$300.00		\$300.00		
60500 Past State President	\$225.00		\$225.00		Stipends \$100*, \$125
60700 State Event - PPD Speakoffs	\$0.00		\$0.00		Conference awards PPD, NC, CR#1
60900 President	\$700.00		\$700.00		Stipends \$300*, \$400
61100 NIKE Editor	\$150.00		\$150.00		
61200 Other Officers EC (4)	\$2,000.00	\$0.00	\$2,000.00		Mtg stipend: \$200*, \$300
61300 Parliamentarian	\$500.00	\$0.00	\$500.00		Mtg stipend: \$200*, \$300
61600 Standing Chairs (6)	\$1,350.00	\$0.00	\$1,350.00		Mtg stipend: \$100*, \$125
61700 Treasurer	\$200.00	\$88.90	\$200.00		Supplies/postage
Total Leadership Expenses	\$6,925.00	\$88.90	\$6,925.00		
Membership Expenses					
70200 Promotion/Marketing	\$1,000.00		\$1,000.00		Promotion \$500/Marketing \$500
70400 Web Site	\$3,500.00	\$1,048.50	\$3,500.00		Hosting/Web page updates
70500 Database	\$500.00	\$0.00	\$500.00		Maintenance, Member data base
80600 NIKE	\$8,000.00	\$6,361.93	\$8,500.00		Copies/postage for 4 issues
80900 Misc.-meeting committee	\$400.00	\$0.00	\$200.00		Board packets & conference book
80310 Program Book		37.19			
Total Membership Expenses	\$132,000.00	\$7,447.62	\$13,700.00		
Total Expenses	\$21,375.00	\$8,031.81	\$21,925.00		Total Projected Expenses
Net Ordinary Income	(\$5,690.00)	\$1,166.66	(\$6,925.00)		
	\$5,690.00		\$6,925.00		Appropriated Fund Balance
		#1 transfer \$1,500 from restricted funds 10300			
		*fall/winter stipend paid at Winter mtg			

MEMBERSHIP

Submitted by	Renee Cerullo, Membership Chair
Committee	Robin Bridson
Goals	<ul style="list-style-type: none"> Increase and maintain Membership
Action Taken on Goals	<ul style="list-style-type: none"> As of 5/30 we have 333 members. Greater Binghamton (67) and Staten Island (58) are our biggest chapters. Unfortunately most the rest of the chapters have lost members this year.

MANUAL OF INSTRUCTION

Submitted by	Neale Steiniger, Chair
Committee	Jacquie Shellman
Goals	<ul style="list-style-type: none"> The Manual of Instruction (MOI) Committee reviews the descriptions and will update sections that are approved by the Board and/or Membership.
Action Taken on Goals	<ul style="list-style-type: none"> The approval process for updating sections of the MOI begins with a review or a recommendation from the EC or other NYSW, Inc members. The Board then votes to approve the changes in the MOI. Changes to the Toolkit do not need Board action and will be changed at the request of the committee / officer. If the change is contained in the Bylaws, the MOI change will only occur after the Bylaw change has been approved by the membership. This year, the MOI committee is proposing that, if the change is contained in the Bylaws, the MOI committee can update the MOI after the membership has voted to approve the Bylaw change; eliminating the need to present a motion to update the MOI at the next Board Meeting.

PAST STATE PRESIDENTS (PSPs)

Submitted by	Helen Ricco, PSP Liaison
Goals	<ul style="list-style-type: none"> To keep PSPs updated on NYSW Inc initiatives and assist chapters that request support Increase and maintain Membership
Action Taken on Goals	<ul style="list-style-type: none"> Donations were sent in memory of Carolyn Fazzolari, Theresa Fazzolari mother and in memory of Linda Winston's husband. Both are PSPs. Sadly, no chapter asked for assistance this year. Hopefully, next year, we will be back to normal with all activities and chapters will request our assistance.

WOMEN'S DAY AT THE NYS FAIR

Submitted by	Pat Ferguson, Women's Day at the NYS Fair Chair
Goals	<ul style="list-style-type: none"> The goal is to provide NYS Women, Inc. the opportunity of bring more women into the fold of membership by being present at the NYS Fair Women's Day, Wednesday, August 30, 2023.
Action Taken on Goals	<ul style="list-style-type: none"> Contact has been made with NYS Fair Interim Director, Sean Hennessey. He is waiting for Albany to provide details. We await their designations. We are assured that there will an event of some type; details pending. There will be three entertainment opportunities (all women): Danielle Ponder, Chapel Hart, and Ann Wilson.



CAREER DEVELOPMENT OPPORTUNITIES (CDO)

Linda Przepasniak, CDO President

Committee Members Robin Bridson, VP; Susan Mager, Treasurer; Ramona Gallagher, Secretary; Directors: Helen Rico, Sara Ayala, Robin Allen, Margherita Clemento, Janet Carey

Goals NYS Career Development Opportunities Inc. is a non-profit 501-3C corporation established in 2005 and works in collaboration with NYSWomen, Inc.. Our overall goals are:

- To contribute as a funding source for New York State Women, Inc. (NYSW) in its overall goal to support females in achieving their full potential;
- To provide outreach programs to women who would otherwise remain unemployable;
- To empower business and professional women by sponsoring lectures, seminars and online training;
- To support educational assistance to women where benefits do not exist by offering scholarships and grants; and,
- To introduce girls (ages 13-17) to workshops and seminars about making career and lifestyle choices

Actions Taken on Goals

- A big venture for CDO this year was the creation of a website. This will allow the public and members to make donations, create or renew their membership, learn about our grants so they can apply and also see our past recipients, and for the future, a members only section.
- Two (2) awardees were selected in the Fall Cycle of the CDO Scholarship/Grant program. Scholarships and grants totaled \$1,000.00 and were awarded in January of 2023;
 - a. Heather Sodon, Binghamton, NY - Career Goal - Insurance Producer - member of NYS Women, Inc. Binghamton Chapter, Region 6 Director and member of NYSCDO, Inc. - Congratulations, Heather!
 - b. Brooke Vandewalker, Nedrow, NY - Career Goal - Degree in Education (Teacher) - member of the Onondaga Nation, attending Onondaga Community College working toward an Associate's Degree in Education and single Mom with three (3) children. Congratulations, Brooke!
- The CDO's Annual Membership Meeting and Election of Officers will be held on June 24, 2023 via zoom. CDO members in good standing are invited to attend. Membership opportunities are available to all who support the mission and vision of the organization. Membership application and donation forms may be found on the CDO web page <https://www.nyswomeninc.org/NYSCDO>

Please support the work of this organization; All donations are tax deductible.



NY GRACE LEGENDRE ENDOWMENT

Annual Report to NYSW

Submitted by	Neale Steiniger
Executive Committee	Secretary Elaine Croteau, Treasurer Ed Barnas, Vice President Leona Sobieraiski, President Neale Steiniger
Goals	<p>The Grace LeGendre Endowment Fund is celebrating 36 years of awarding fellowship and supporting research and training for women attending New York State institutions of higher learning.</p>
Actions Taken on Goals	<p>We are grateful for the contributions of NYS Women Inc. as they enable GLEF to award multiple fellowships each year. This year, 4 awards (ranging from \$1500 to \$2,000 each) will be awarded to Ellis Bella Adin and Jennifer Aghavian, both attending MSW (NYU) and Jassette Nava-Herrera and Tiffany Marray (both attending CUNY Lehman). We invite NYS Women Inc. members to apply and spread the word about the fellowship next year.</p> <p>An additional grant is awarded through GLEF's Special Grants Program to Individuals or Organizations in order to sponsor their educational or research projects or events. This year the Mohawk Valley Chapter was the recipient to help fund their workshop "Go from Burnt Out to Fired Up" with coach Tricia Sticca. This will be held in September.</p> <p>We invite NYS Women Inc local chapters, regions or individuals to apply next year.</p> <p>The applications for both the fellowship and Special Grants will be posted in the fall. Our Communications chair, Robin Bridson is awesome in posting the information about the programs and applications. Please look for the applications and criteria in September. Please look for information on our website https://www.gracelegendre.org</p>

PAST STATE PRESIDENTS:

2020-2022	Jacquie Shellman
2019-20	Robin Bridson
2017-19	Debra Carlin
2016-17	Theresa Fazzolari
2015-16	Renee Cerullo
2014-15	Colleen Ostiguy
2013-14	Amy Kellogg
2012-13	Susan Mager
2011-12	Patricia M. Hendrickson
2009-11	Mary Ellen Morgan
2008-09	Neale Steiniger
2007-08	Linda Provo
2006-07	Linda Winston
2005-06	Helen Rico
2004-05	Linda Przepasniak
2002-03	Carolyn Frazier
2001-02	Maria Hernandez
2000-01	Viola McKaig
1999-00	Mary Stelley
1998-99	Lucille Argenzia
1997-98	Elsie Dedrick
1996-97	Clare Sullivan
1995-96	Barbara Lynn Ziegler
1993-94	Audrey MacDougall
1992-93	Catherine Raycroft
1991-92	Betty Drislane
1989-90	Betty O'Connor
1987-88	Betty P. Lomonaco
1986-87	Diane Bergmanson
1982-83	Dorothy Mangano
1980-81	Louise Sienko
1976-77	Lois Bircher

Welcome to *De Bruce*



NEW YORK STATE Women, INC.



region III

In recognition of all the contributions the Board, Regions, and Chapters of New York State Women Inc. make in our mission and vision to connect and empower women personally, professionally, and politically, ultimately empowering women to use their voices to create positive change...

THANK YOU!!!

Region III

Karin Pantel, Region Director
Sandra Weiss, Asst Region Director
Secretary, Janet Carey
Treasurer, Sabina Toomey

Members in State Office:

Hope Blecher, PPD Chair
Carena Calura, Nominations Chair
Janet Carey, President
Amy Colon, Bylaws Chair
Deb Francis, Young Careerist Chair